

# Full Time Equivalent (FTE) by Department

As of November 1, 2025

		2024	2025
<i>General Fund (Tax Supported)</i>			
<b>Boards &amp; Commissions</b>			
<b>Galt Museum &amp; Archives</b>		<b>17.8</b>	<b>18.4</b>
	PERM	13.5	13.5
	NP (includes seasonal, casual and term employees)	4.3	4.9
	<i>Initiative N-32 Indigenous Curator</i>		0.6
	<i>Ongoing FTE changes</i>		
<b>Lethbridge Police Service</b>		<b>279.0</b>	<b>286.5</b>
	PERM	273.5	285.5
	NP (includes seasonal, casual and term employees)	5.5	1.0
	<i>Initiative N-33 LPS Community Safety Frontline Support, Org Wellbeing</i>	31.5	37.5
	<i>Ongoing FTE changes</i>	1.0	2.5
<b>Lethbridge Public Library</b>		<b>58.8</b>	<b>58.8</b>
	PERM	54.7	54.7
	NP (includes seasonal, casual and term employees)	4.1	4.1
<b>Community Services</b>			
<b>Community Services Support</b>		<b>6.1</b>	<b>6.1</b>
	PERM	6.0	6.0
	NP (includes seasonal, casual and term employees)	0.1	0.1
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(2.0)	(2.0)
<b>Community Social Development</b>		<b>8.0</b>	<b>9.0</b>
*Community Social Development		<b>2.0</b>	<b>2.0</b>
	PERM	2.0	2.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	0.2	0.2
*Community Wellbeing Safety Strategy		<b>5.0</b>	<b>6.0</b>
	PERM	5.0	5.0
	NP (includes seasonal, casual and term employees)	-	1.0
	<i>Initiative N-68 Community Safety Coordinator Position</i>		1.0
	<i>Council Approved Encampment Strategy FTE</i>	3.0	3.0
	<i>Ongoing FTE changes</i>		
*Family & Community Support Services		<b>1.0</b>	<b>1.0</b>
	PERM	1.0	1.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(0.2)	(0.2)
<b>Entertainment &amp; Event Services</b>		<b>30.9</b>	<b>30.9</b>
	PERM	13.8	15.8
	NP (includes seasonal, casual and term employees)	17.1	15.1
	<i>Initiative C-10 City Wide Sponsorship Program</i>	1.0	1.0
	<i>Ongoing FTE changes</i>		
<b>Fire &amp; Emergency Services</b>		<b>230.4</b>	<b>239.4</b>
*Fire & Emergency Services		<b>196.2</b>	<b>205.2</b>
	PERM	196.0	205.0
	NP (includes seasonal, casual and term employees)	0.2	0.2
	<i>Initiative N-26 Fire &amp; EMS Resourcing</i>	8.0	13.0
	<i>Initiative N-67 Fire &amp; EMS Medical Supervisors</i>		4.0
	<i>Ongoing FTE changes</i>	(1.0)	(1.0)
*Public Safety Communications Centre		<b>34.2</b>	<b>34.2</b>
	PERM	29.7	29.7
	NP (includes seasonal, casual and term employees)	4.6	4.6
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(2.0)	(2.0)
<b>Parks &amp; Cemeteries</b>		<b>109.1</b>	<b>109.1</b>
*Cemetery Services		<b>8.4</b>	<b>8.4</b>
	PERM	5.0	5.0
	NP (includes seasonal, casual and term employees)	3.4	3.4
*Parks		<b>100.7</b>	<b>100.7</b>
	PERM	38.0	38.0
	NP (includes seasonal, casual and term employees)	62.7	62.7
	<i>Initiative N-15 Parkland Growth &amp; Capacity Impacts</i>	10.0	10.0
	<i>2022-2031 CIP D-25 Galt Mine Number 6</i>	0.4	0.4
	<i>Ongoing FTE changes</i>		

**Note:** Changes noted in grey are included within the PERM and NP totals

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As of November 1, 2025

		2024	2025
<b>Recreation &amp; Culture</b>		<b>59.9</b>	<b>60.9</b>
*Aquatics		<b>3.6</b>	<b>3.6</b>
	PERM	3.3	3.3
	NP (includes seasonal, casual and term employees)	0.3	0.3
*Arenas		<b>24.7</b>	<b>24.7</b>
	PERM	16.5	16.5
	NP (includes seasonal, casual and term employees)	8.3	8.3
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(0.3)	(0.3)
*Helen Schuler Nature Centre		<b>8.7</b>	<b>8.7</b>
	PERM	6.7	6.7
	NP (includes seasonal, casual and term employees)	2.1	2.1
	<i>Initiative N-27 Natural Leaders Project Environmental Education Program Coordinator</i>	1.0	1.0
	<i>Ongoing FTE changes</i>		
*Japanese Gardens		<b>2.2</b>	<b>2.2</b>
	PERM	1.0	1.0
	NP (includes seasonal, casual and term employees)	1.2	1.2
*Recreation & Culture		<b>16.7</b>	<b>17.7</b>
	PERM	15.0	15.0
	NP (includes seasonal, casual and term employees)	1.7	2.7
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>		1.0
*Yates Memorial Centre		<b>4.0</b>	<b>4.0</b>
	PERM	4.0	4.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	0.3	0.3

## Corporate Accounts

<b>Employee Welfare &amp; Security</b>		<b>8.0</b>	<b>8.0</b>
	PERM	8.0	8.0
	NP (includes seasonal, casual and term employees)	-	-

## Corporate Services

<b>Corporate Services Administration</b>		<b>8.0</b>	<b>6.0</b>
	PERM	8.0	6.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	6.0	4.0
<b>Facility Services</b>		<b>23.0</b>	<b>22.0</b>
	PERM	23.0	22.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>		(1.0)
<b>Fleet Services</b>		<b>26.0</b>	<b>26.0</b>
	PERM	26.0	26.0
	NP (includes seasonal, casual and term employees)	-	-
<b>Information Technology Services &amp; Digital Transformation</b>		<b>40.1</b>	<b>39.1</b>
	PERM	40.0	39.0
	NP (includes seasonal, casual and term employees)	0.1	0.1
	<i>Initiative N-10 Emergency Services IT Manager</i>	1.0	1.0
	<i>Council Approved OBR - September 27, 2022</i>	2.0	2.0
	<i>Ongoing FTE changes</i>	(1.0)	(2.0)
<b>Lethbridge Airport</b>		<b>13.0</b>	<b>13.0</b>
	PERM	12.0	12.0
	NP (includes seasonal, casual and term employees)	1.0	1.0
	<i>Initiative N-11 Airfield Maintenance Specialist</i>	2.0	2.0
	<i>Ongoing FTE changes</i>		
<b>Lethbridge Land</b>		<b>5.1</b>	<b>4.1</b>
	PERM	5.0	4.0
	NP (includes seasonal, casual and term employees)	0.1	0.1
	<i>Ongoing FTE changes</i>		(1.0)
<b>Economic Development &amp; Tourism</b>		<b>2.0</b>	<b>1.0</b>
	PERM	1.0	1.0
	NP (includes seasonal, casual and term employees)	1.0	-
	<i>Initiative N-41 Economic Development Lethbridge Creative Industries Cluster</i>	1.0	1.0
	<i>Ongoing FTE changes</i>		(1.0)

Note: Changes noted in grey are included within the PERM and NP totals

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		2024	2025
<b>Finance &amp; Risk Management</b>			
<b>Risk and Controls</b>		<b>9.0</b>	<b>12.0</b>
	PERM	9.0	12.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE Changes</i>	7.0	10.0
<b>Treasury &amp; Financial Services</b>		<b>43.3</b>	<b>44.3</b>
<b>*Assessment &amp; Taxation</b>		<b>16.0</b>	<b>16.0</b>
	PERM	16.0	16.0
	NP (includes seasonal, casual and term employees)	-	-
<b>*Asset Management</b>		<b>6.0</b>	<b>6.0</b>
	PERM	6.0	6.0
	NP (includes seasonal, casual and term employees)	-	-
	Initiative N-5 Asset Management Capacity Needs	2.0	2.0
	Initiative N-6 Asset Management Growth Impact	1.0	1.0
	<i>Ongoing FTE Changes</i>		
<b>*Financial Services</b>		<b>21.3</b>	<b>22.3</b>
	PERM	21.0	22.0
	NP (includes seasonal, casual and term employees)	0.3	0.3
	<i>Initiative N-8 Treasury &amp; Financial Services Business Advisory Services</i>	2.0	2.0
	<i>Council Approved LDE Finance Manager</i>		1.0
	<i>Ongoing FTE Changes</i>	(20.6)	(20.6)
<b>Governance</b>			
<b>City Clerk</b>		<b>7.9</b>	<b>7.9</b>
	PERM	7.5	7.5
	NP (includes seasonal, casual and term employees)	0.4	0.4
	<i>Initiative N-4 Committees of Council Support</i>	1.0	1.0
	<i>Ongoing FTE Changes</i>	(4.0)	(4.0)
<b>Mayor &amp; City Council</b>		<b>9.1</b>	<b>9.1</b>
<b>*City Council</b>		<b>8.0</b>	<b>8.0</b>
	PERM	8.0	8.0
	NP (includes seasonal, casual and term employees)	-	-
<b>*Mayor</b>		<b>1.1</b>	<b>1.1</b>
	PERM	1.0	1.0
	NP (includes seasonal, casual and term employees)	0.1	0.1
	<i>Initiative FTE</i>		
	<i>Ongoing FTE Changes</i>	(1.0)	(1.0)
<b>Infrastructure Services</b>			
<b>Capital Planning &amp; Engineering Services</b>		<b>28.0</b>	<b>28.0</b>
<b>*Engineering Services</b>		<b>7.5</b>	<b>7.5</b>
	PERM	7.0	7.0
	NP (includes seasonal, casual and term employees)	0.5	0.5
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	7.5	7.5
<b>*Infrastructure Services Support</b>		<b>14.0</b>	<b>14.0</b>
	PERM	14.0	14.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	5.0	5.0
<b>*Urban Development</b>		<b>5.0</b>	<b>5.0</b>
	PERM	5.0	5.0
	NP (includes seasonal, casual and term employees)	-	-
<b>*Urban Revitalization</b>		<b>1.5</b>	<b>1.5</b>
	PERM	1.0	1.0
	NP (includes seasonal, casual and term employees)	0.5	0.5
	<i>Initiative C-11.1 Crime Prevention Through Environmental Design (CPTED) Grant</i>	0.5	0.5
	<i>Ongoing FTE changes</i>		
<b>Parking</b>		<b>3.0</b>	<b>3.0</b>
	PERM	3.0	3.0
	NP (includes seasonal, casual and term employees)	-	-

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As of November 1, 2025

		2024	2025
<b>Planning &amp; Design</b>		<b>38.5</b>	<b>38.5</b>
*Building Safety & Inspection Services		<b>19.0</b>	<b>19.0</b>
	PERM	19.0	19.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(1.0)	(1.0)
*Planning & Development		<b>19.5</b>	<b>19.5</b>
	PERM	18.0	18.0
	NP (includes seasonal, casual and term employees)	1.5	1.5
	<i>Initiative C-5.5 Land Use Bylaw Update</i>	1.5	1.5
	<i>Ongoing FTE changes</i>		
<b>Stormwater</b>		<b>1.0</b>	<b>1.0</b>
	PERM	1.0	1.0
	NP (includes seasonal, casual and term employees)	-	-
<b>Transit</b>		<b>138.0</b>	<b>138.0</b>
*Accessible Transportation		<b>40.0</b>	<b>40.0</b>
	PERM	38.5	38.5
	NP (includes seasonal, casual and term employees)	1.5	1.5
*Lethbridge Transit		<b>98.0</b>	<b>98.0</b>
	PERM	97.5	97.5
	NP (includes seasonal, casual and term employees)	0.5	0.5
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(1.0)	(1.0)
<b>Transportation</b>		<b>75.8</b>	<b>75.8</b>
	PERM	48.0	48.0
	NP (includes seasonal, casual and term employees)	27.8	27.8
	<i>Initiative N-18 Traffic Signal and Lighting Technician</i>	1.0	1.0
	<i>Initiative N-19 Traffic Safety Engineer/Coordinator</i>	1.0	1.0
	<i>Ongoing FTE changes</i>		
<b>Legal Services</b>			
<b>Legal Services</b>		<b>26.6</b>	<b>28.6</b>
*City Solicitor, Information & Records Management		<b>10.0</b>	<b>12.0</b>
	PERM	10.0	12.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative N-3 FOIP Support/Municipal Census Reduction/Records Management</i>	1.0	1.0
	<i>Ongoing FTE changes</i>	4.0	6.0
*Procurement Services		<b>16.6</b>	<b>16.6</b>
	PERM	16.0	16.0
	NP (includes seasonal, casual and term employees)	0.6	0.6
	<i>Initiative N-7 Procure to Pay (P2P)</i>	3.0	3.0
	<i>Ongoing FTE changes</i>	13.6	13.6
<b>Regulatory Services</b>		<b>10.0</b>	<b>9.0</b>
	PERM	9.0	9.0
	NP (includes seasonal, casual and term employees)	1.0	-
	<i>Initiative C-12 Regulatory Services Capacity Shortage</i>	2.0	1.0
	<i>Ongoing FTE changes</i>		
<b>People &amp; Partner Services</b>			
<b>Communications &amp; Engagement</b>		<b>7.0</b>	<b>7.0</b>
	PERM	7.0	7.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative N1&amp;2 Communication and Engagement Evolution</i>	1.0	1.0
	<i>Ongoing FTE changes</i>	6.0	6.0
<b>Customer Service &amp; Corporate Performance</b>		<b>24.0</b>	<b>23.0</b>
*311 Customer Service		<b>19.0</b>	<b>19.0</b>
	PERM	19.0	19.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(2.0)	(2.0)
*Strategy & Innovation		<b>5.0</b>	<b>4.0</b>
	PERM	5.0	4.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(1.0)	(2.0)

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		2024	2025
<b>Government Relations</b>		<b>8.0</b>	<b>6.0</b>
*City Manager		<b>6.0</b>	<b>6.0</b>
	PERM	6.0	6.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(4.0)	(4.0)
<b>*Corporate Projects &amp; Initiatives</b>		<b>2.0</b>	<b>-</b>
	PERM	2.0	-
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	2.0	-
<b>Indigenous Relations</b>		<b>-</b>	<b>2.0</b>
	PERM	-	2.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>		2.0
<b>People &amp; Culture</b>		<b>25.1</b>	<b>26.1</b>
	PERM	25.0	26.0
	NP (includes seasonal, casual and term employees)	0.1	0.1
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	1.0	2.0

<b>Utility Supported (Utility Rates Supported)</b>			
<b>Infrastructure Services</b>			
<b>Electric Utility</b>		<b>85.0</b>	<b>85.0</b>
	PERM	85.0	85.0
	NP (includes seasonal, casual and term employees)	-	-
<b>Waste &amp; Recycling Utility</b>		<b>50.0</b>	<b>50.0</b>
	PERM	45.0	45.0
	NP (includes seasonal, casual and term employees)	5.0	5.0
	<i>Initiative FTE N-20 Provision of Commercial Recycling</i>	0.5	0.5
	<i>Initiative FTE N-21 Energy Conservation Engineer</i>	1.0	1.0
	<i>Initiative FTE N-22 In House Roll Off Truck Service</i>	2.0	2.0
	<i>Initiative FTE N-23 Load Inspection Technician</i>	1.0	1.0
	<i>2022-2031 CIP E-7 W&amp;R Curbside Organics Collection</i>	5.0	5.0
	<i>2022-2031 CIP E-9 Landfill Gas &amp; Leachate Management</i>	1.0	1.0
	<i>Ongoing FTE changes</i>	(1.0)	(1.0)
<b>Wastewater Utility</b>		<b>16.5</b>	<b>16.5</b>
	PERM	16.0	16.0
	NP (includes seasonal, casual and term employees)	0.5	0.5
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(3.8)	(3.8)
<b>Water Utility</b>		<b>75.2</b>	<b>75.2</b>
	PERM	69.0	69.0
	NP (includes seasonal, casual and term employees)	6.2	6.2
	<i>Initiative FTE N-24 In-House Water Utility Meter Reading</i>	3.0	3.0
	<i>Ongoing FTE changes</i>	(3.8)	(3.8)
<b>People &amp; Partner Services</b>			
<b>Utility Billing &amp; Customer Service</b>		<b>6.0</b>	<b>6.0</b>
	PERM	6.0	6.0
	NP (includes seasonal, casual and term employees)	-	-
	<i>Initiative FTE</i>		
	<i>Ongoing FTE changes</i>	(3.0)	(3.0)

<b>Summary</b>	<b>2024</b>	<b>2025</b>
PERM	1,448.1	1,472.1
NP (includes seasonal, casual and term employees)	164.2	158.3
<b>Total</b>	<b>1,612.3</b>	<b>1,630.4</b>
Increase to Budget Initiative Approved FTEs	13.0	15.6
Council Approved FTEs	-	1.0
2022-2031 CIP Approved FTEs	0.4	-
Police Approved FTE Changes	(1.0)	1.5
Ongoing City Manager Approved FTE Changes	0.0	0.0
Total Change	12.4	18.1
<b>Total FTE's Added Per Year</b>	<b>12.4</b>	<b>18.1</b>

Note: Changes noted in grey are included within the PERM and NP totals